



## ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY POLICY

Subros is committed to achieve Continual Improvement in Environment, Occupational Health and Safety performance for design and manufacture of air-conditioning systems, its parts and components through:

- Protection of environment pollution, biodiversity and ecosystems
- Prevention and control of hazards & reduce OH&S risks for its personnel and other interested parties.
- Complying with applicable legal and other Environmental, Occupational Health and Safety requirements.
- Optimizing use of resources including reuse and recycle of material.
- Building awareness by effectively communicating our EHS policy across the supply chain, workforce & encouraging consultation and participation
- For achievement of an eco friendly and safe environment for customers, employees and interested parties

A handwritten signature in black ink, appearing to read "Shradha Suri".

Shradha Suri  
Managing Director  
March 01, 2020

